UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. AUDITED FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

TABLE OF CONTENTS

Independent Auditor's Report	1
Audited Financial Statements:	
Statements of Financial Position	2
Statement of Activities (2009)	3
Statement of Activities (2008)	4
Statement of Functional Expenses (2009)	5
Statement of Functional Expenses (2008)	6
Statements of Cash Flows	7
Notes to Financial Statements	8

INDEPENDENT AUDITOR'S REPORT

Board of Directors United Way of the Greater Clarksville Region, Inc. Clarksville, Tennessee

We have audited the accompanying statements of financial position of United Way of the Greater Clarksville Region, Inc. (a non-profit organization) as of December 31, 2009 and 2008, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Stone Rudolph & Henry, PLC

June 9, 2010

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2009 AND 2008

		2009		2008
CURRENT ASSETS				
Cash and Cash Equivalents	\$	130,565	\$	82,956
Certificates of Deposit		127,566		371,999
Pledges Receivable, Net - Note 3		621,878		482,840
Receivable - Combined Federal Campaign - Note 13		110,965		104,660
Grant Receivable		-		6,648
Prepaid Expenses		2,816		2,690
Total Current Assets		993,790		1,051,793

PROPERTY AND EQUIPMENT				
Leasehold Improvements		25,818		25,818
Office Furniture, Fixtures, and Equipment		39,155		39,155
Total Property and Equipment		64,973		64,973
Less: Accumulated Depreciation		52,709		49,179
Net Property and Equipment		12,264		15,794
	>			
OTHER ASSETS		9,000		9,000
Total Assets	Φ	1 015 054	Ф	1 056 505
Total Assets	<u>\$</u>	1,015,054		1,076,587
CURRENT LIABILITIES				
Allocations and Designations Payable	\$	475,546	\$	477,248
Accrued Expenses	Ψ	5,439	Φ	4,581
Total Current Liabilities		480,985		481,829
Total Carrent Education	***************************************	400,703		701,029
NET ASSETS				
Unrestricted		55,573		162,238
Temporarily Restricted		478,496		432,520
Total Net Assets		534,069		594,758
				, 0
Total Liabilities and Net Assets	\$	1,015,054		1,076,587

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2009

	UNRESTRICT	TEMPORARILY ED RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
PUBLIC SUPPORT AND REVENUE Gross Campaign Results (2008/2009)	\$ 436,90)2 \$ -	\$ -	\$ 436,902
Gross Campaign Results - Released from Restriction	599,56	52 (599,562)		_
Total Campaign Results (2008/2009)	1,036,46			436,902
Less: Donor Designations	(176,11	` ' '	-	(65,033)
Less: Provision for Uncollectible	(65,70		-	(9,744)
Net Campaign Revenue (2008/2009)	794,64	(432,520)	-	362,125
Gross Campaign Results (2009/2010)		- 668,195	_	668,195
Less: Donor Designations		- (105,636)	-	(105,636)
Less: Provision for Uncollectible		- (84,063)		(84,063)
Net Campaign Revenue (2009/2010)		478,496	_	478,496
CFC Administrative Fee Income	121,09	2 -	-	121,092
Grant Income	51,87	-	_	51,872
In-Kind Donations - Note 7	19,38		-	19,387
Miscellaneous Income	4,13		-	4,133
Investment Income	14,43		-	14,436
Rental Income	9,76		-	9,766
Sponsorship	27,06		-	27,064
Designated Donations Fee - Note 8	5,28		-	5,282
Total Support and Revenue	1,047,67	45,976		1,093,653
PROGRAM SERVICES				
Gross Funds Awarded/Distributed	764,75		-	764,753
Less: Donor Designations	(170,66			(170,669)
Net Funds Awarded/Distributed	594,08	-	-	594,084
Other Program Services	280,38	-		280,383
Total Program Services	874,46	57 -	P-0	874,467
SUPPORTING SERVICES				
Organizational Administration	42,26	58 -	_	42,268
Fundraising	75,16	51 -	-	75,161
Facility	15,69		-	15,694
CFC Support Services	127,36		-	127,365
In-Kind Expenses	19,38	<u> </u>		19,387
Total Supporting Services	279,87			279,875
Total Expenses	1,154,34	-		1,154,342
CHANGE IN NET ASSETS	(106,66	55) 45,976	•	(60,689)
NET ASSETS - BEGINNING OF YEAR	162,23			594,758
NET ASSETS - END OF YEAR	\$ 55,57	<u>\$ 478,496</u>	\$	\$ 534,069

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2008

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
PUBLIC SUPPORT AND REVENUE	ф 27.6.0. <u>г.2</u>	Ф	Φ.	A 257.6 0 7.0
Gross Campaign Results (2007/2008)	\$ 376,953	\$ -	\$ -	\$ 376,953
Gross Campaign Results - Released from Restriction	702.002	(702.002)		
Total Campaign Results (2007/2008)	702,092 1,079,045	$\frac{(702,092)}{(702,092)}$		376,953
Less: Donor Designations	(162,878)	150,314	_	(12,564)
Less: Provision for Uncollectible	(102,873) $(100,853)$	65,866		(34,987)
Net Campaign Revenue (2007/2008)	815,314	(485,912)		329,402
Gross Campaign Results (2008/2009)		599,562		
Less: Donor Designations	<u>-</u>	(111,086)	-	599,562
Less: Provision for Uncollectible	_	(55,956)		(111,086) (55,956)
Net Campaign Revenue (2008/2009)		432,520	_	432,520
	112 004		Maria 1.1.	
CFC Administrative Fee Income Grant Income	113,894	-		113,894
In-Kind Donations - Note 7	38,436 25,804	-	-	38,436
Miscellaneous Income	24,745	-	-	25,804
Investment Income	19,946	-		24,745 19,946
Rental Income	9,049		<u>-</u>	9,049
Sponsorship	15,868		_	15,868
Designated Donations Fee - Note 8	9,748	_		9,748
		(
Total Support and Revenue	1,072,804	(53,392)	***	1,019,412
PROGRAM SERVICES				
Gross Funds Awarded/Distributed	716,148	_	_	716,148
Less Donor Designations	(123,650)	-	-	(123,650)
Net Funds Awarded/Distributed	592,498	-	·	592,498
Other Program Services	281,511	-	_	281,511
Total Program Services	874,009	-		874,009
SUPPORTING SERVICES				
Organizational Administration	33,673	_	·	33,673
Fundraising	80,229	_	_	80,229
Facility	18,218		_	18,218
CFC Support Services	116,630	_	_	116,630
In-Kind Expenses	25,804			25,804
Total Supporting Services	274,554	_	_	274,554
Total Expenses	1,148,563	last control of the c	-	1,148,563
CHANGE IN NET ASSETS	(75,759)	(53,392)	-	(129,151)
NET ASSETS - BEGINNING OF YEAR	237,997	485,912		723,909
NET ASSETS - END OF YEAR	\$ 162,238	\$ 432,520	\$ -	\$ 594,758

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2009

	PROGRAM SERVICES			SUPPORT	SUPPORT SERVICES	4		
	Allocation	Organizational	Fund-	7.00:11:40.	Ç	7 · 7	Total Support	
EXPENSES	Services	Administration	Kalsing	Facility	CFC	In-Kind	Services	I Otal
Salaries	137,816	7,386	19,295	S	\$ 54,555	- -	\$ 81,236	\$ 219,052
Payroll Taxes	12,532	029	1,756	1	4,810	ı	7,236	19,768
Employee Benefits	33,419	1,791	4,679	I	21,740		28,210	61,629
Subtotal	183,767	9,847	25,730	1	81,105	1	116,682	300,449
Supplies	5,581	317	823	348	367	•	1,855	7,436
Postage	2,560	136	358		420	ı	914	3,474
Fund Raising	ı	1	36,726		25,497	19,387	81,610	81,610
Insurance	2,260	122	317	-	300	1	739	2,999
Phone	3,724	201	521	-	284	ı	1,709	5,433
Dues and Fees	1,698	06	237	-	1	ļ	327	2,025
Travel and Meetings	3,468	185	482	1	4,498	1	5,165	8,633
Utilities		1		10,083	ı		10,083	10,083
Repairs and Maintenance	1,076	44	113	4,469	1,484	ı	6,110	7,186
Management Fees	ı		1	450	1	1	450	450
Professional Fees	1	15,234	1	ı	3,766	1	19,000	19,000
Printing and Publications	55,893	2,878	7,705	1	5,555	1	16,138	72,031
United Way Fair Share	1	8,862	1	1	1	1	8,862	8,862
Software Upgrade	2,093	1		1	775		775	2,868
Other	18,263	822	2,149	344	2,611	•	5,926	24,189
Subtotal	96,616	28,891	49,431	15,694	46,260	19,387	159,663	256,279
Depreciation	-	3,530	1	1	1	1	3,530	3,530
TOTAL OPERATIONS	280,383	42,268	75,161	15,694	127,365	19,387	279,875	560,258
Gross Funds Awarded/Distributed Less: Donor Designations	764,753 (170,669)	1 1	1 1	1 1	1 1	1 3	I I	764,753 (170,669)
TOTAL EXPENSES	\$ 874,467	\$ 42,268	\$ 75,161	\$ 15,694	\$ 127,365	\$ 19,387	\$ 279,875	\$ 1,154,342

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2008

	PROGRAM SERVICES			SUPPORT	SUPPORT SERVICES			
	Allocation	Organizational	Fund-				Total Support	
	Services	Administration	Raising	Facility	CFC	In-Kind	Services	Total
EXPENSES				,				
Salaries	\$ 140,901	\$ 7,551	\$ 19,728	ı ∽	\$ 54,719	<u>-</u>	\$ 81,998	\$ 222,899
Payroll Taxes	11,968	640	1,677	ı	4,654	•	6,971	18,939
Employee Benefits	36,511	1,957	5,112	ı	20,696	1	27,765	64,276
Subtotal	189,380	10,148	26,517		80,069	•	116,734	306,114
Supplies	6,240	354	920	423	6,129	•	7,826	14,066
Postage	4,349	231	609	ı	530	1	1,370	5,719
Fund Raising	ı	-	41,612	-	10,323	23,404	75,339	75,339
Insurance	2,253	121	316	-	267	ı	704	2,957
Phone	3,825	206	535	-	1,307	ı	2,048	5,873
Dues and Fees	993	53	139	-	1	ı	192	1,185
Travel and Meetings	2,558	136	326	-	4,973		5,465	8,023
Utilities	ı	1	1	10,583	1	ı	10,583	10,583
Repairs and Maintenance	3,440	139	363	4,292	1,711	ı	6,505	9,945
Management Fees	1	.1	1	450	,	1	450	450
Professional Fees	1	6,260	ı	1	3,660	-	9,920	9,920
Printing and Publications	53,872	2,774	7,426	ı	5,965		16,165	70,037
United Way Fair Share	1	10,136	1	ı	ı		10,136	10,136
Software Upgrade	2,395	1	1	ı	701		701	3,096
Other	12,206	549	1,436	1,020	995	2,400	6,400	18,606
Subtotal	92,131	20,959	53,712	16,768	36,561	25,804	153,804	245,935
Depreciation		2,566	1	1,450	I	1	4,016	4,016
TOTAL OPERATIONS	281,511	33,673	80,229	18,218	116,630	25,804	274,554	556,065
Gross Funds Awarded/Distributed	716,148	1	ı	1	ı	ı		716,148
Less: Donor Designations	(123,650)	-	1	1	i	-		(123,650)
TOTAL EXPENSES	\$ 874,009	\$ 33,673	\$ 80,229	\$ 18,218	\$ 116,630	\$ 25,804	\$ 274,554	\$ 1,148,563

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2009 AND 2008

		2009	2008
CASH FLOWS FROM OPERATING ACTIVITIES			
Change in Net Assets	\$	(60,689)	\$ (129,151)
Adjustments to Reconcile Change in Net Assets			
To Net Cash Used in Operating Activities:			
Depreciation		3,530	4,016
Changes in assets and liabilities:			
Pledges Receivable, Net		(139,038)	132,221
Receivable - Combined Federal Campaign		(6,305)	(7,020)
Grant Receivable		6,648	(6,648)
Prepaid Expenses		(126)	(350)
Other Current Assets			2,800
Accrued Expenses	>	858	(7,688)
Allocations and Designations Payable		(1,702)	(27,145)
Net Cash Used in Operating Activities		(196,824)	(38,965)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Maturity of Certificates of Deposit		244,433	220,364
Purchase of Certificates of Deposit		<u> </u>	(235,948)
Net Cash Provided by (Used in) Investing Activities		244,433	(15,584)
NET INCREASE (DECREASE) IN CASH AND CASH			
EQUIVALENTS		47,609	(54,549)
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR		82,956	 137,505
CASH AND CASH EQUIVALENTS - END OF YEAR	\$	130,565	\$ 82,956

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS

1. <u>Summary of Significant Accounting Policies</u>

a. <u>Description of Organization</u>

United Way of the Greater Clarksville Region, Inc. (the Organization) is a nonprofit organization established May 21, 1956. Its objective is to coordinate and cooperate in fundraising campaigns that are directed toward meeting the health and human needs of the community. The Organization is governed by a volunteer Board of Directors composed of a cross section of community and business leaders. The Organization is located in Clarksville, Tennessee.

b. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. A significant estimate is the allowance for uncollectible pledges. It is at least reasonably possible that management's estimate could change within the next year due to one or more confirming events and the effect of that change could be material to the financial statements.

c. Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

Resources are classified as unrestricted, temporarily restricted or permanently restricted net assets, based on the existence or absence of donor-imposed restrictions, as follows:

(1) <u>Unrestricted</u>

Unrestricted net assets are free of donor-imposed restrictions. All revenues, gains and losses that are not temporarily or permanently restricted by donors are included in this classification. All expenditures are reported in the unrestricted class of net assets since the use of restricted contributions in accordance with the donors' stipulations results in the release of the restriction.

(2) Temporarily Restricted

Temporarily restricted net assets are limited as to use by donor-imposed restrictions that expire with the passage of time or that can be satisfied by use for the specific purpose.

(3) Permanently Restricted

Permanently restricted net assets are amounts required by donors to be held in perpetuity, including gifts requiring that the principal be invested and the income or specific portions thereof be used for operations.

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS (CONT'D)

1. Summary of Significant Accounting Policies (Cont'd)

d. Concentrations of Credit Risk

Financial instruments that potentially subject the Organization to significant concentrations of credit risk consist principally of cash and pledges receivable. The Organization places its cash with federally-insured financial institutions. At times, cash deposits may have exceeded Federal Deposit Insurance Corporation limits. With respect to pledges receivable, credit risk is dispersed across a large number of contributors who are geographically concentrated in the Clarksville, Tennessee service area. Consequently, the Organization's ability to collect the pledges due from contributors is affected by economic and other conditions in this geographic area. The Organization does not require collateral with respect to pledges receivable.

e. Contributions, Pledges Receivable, Campaign Expenses, and Program Investments

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Campaigns are conducted beginning in the third quarter of each year to raise support for program investments in participating agencies in the subsequent year. Pledges receivable are recognized in the period received, with an allowance provided for estimated uncollectible accounts. The allowance for uncollectible accounts is computed based on management's estimates of current economic factors applied to gross campaign results including donor designations.

Campaign support pledged is recognized as an increase in temporarily restricted net assets until the year of investment. All contributions are considered available for use as approved by the Board of Directors unless specifically restricted or designated by the donor. Campaign pledges designated by donors are considered to be agency-type transactions and are not included in net revenues or expenses of the Organization. Campaign expenses are recognized in the period incurred.

Program investments in partner agencies are recognized as program service expenses in the period approved by the Board of Directors and corresponding to the period of the release of time restrictions for related campaign pledges.

f. Cash and Cash Equivalents

Cash and cash equivalents include demand deposits with banks and certificates of deposit with original maturities of 90 days or less.

g. Property and Equipment

Property and equipment are reported at cost at the date of purchase or at estimated fair value at the date of gift to the Organization. The Organization's policy is to capitalize purchases with a cost of \$2,500 or more and estimated useful lives of greater than one year. Depreciation is calculated by the straight-line method over the estimated useful lives of the assets, which range from three to five years for the majority of building improvements and equipment.

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS (CONT'D)

1. Summary of Significant Accounting Policies (Cont'd)

h. Income Taxes

The Organization qualifies as a nonprofit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, income taxes are not provided.

i. Functional Allocation of Expenses

The costs of providing the various programs, fund-raising and other activities have been summarized on a functional basis in the statement of functional expenses. Expenses that can be directly attributed to a particular function are charged to that function. Certain costs have been allocated among more than one program or activity based on objectively evaluated financial and nonfinancial data or reasonable subjective methods determined by management.

j. Donated Services

A large number of volunteers donate substantial amounts of time toward the annual campaign and the various community activities; however, no values for in-kind amounts have been included in the financial statements since there is no objective basis by which to measure such values. Donated property and other in-kind contributions are recognized in the financial statements at fair value when received.

k. Fund Accounting

The Organization accounts for facility and operating funds separately. The facility fund was established during the fiscal year ended September 30, 1982, and accounts for the collection of rents on the 1300 Madison Street Building and the maintenance of that building.

1. Advertising Costs

Advertising costs are expenses as incurred.

m. Date of Management's Review

Subsequent events have been evaluated through June 9, 2010, which is the date the financial statements were available to be issued.

2. <u>Cash and Cash Equivalents</u>

Cash and cash equivalents were represented by deposits in financial institutions of \$165,914 and \$326,098 at December 31, 2009 and 2008, respectively. Of these amounts, \$0 were uninsured by the Federal Deposit Insurance Corporation.

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS (CONT'D)

3. <u>Pledges Receivable</u>

	2009	2008
Current year campaign	\$ 560,424	\$ 467,381
Prior year's campaign	212,546	157,865
	772,970	625,246
Less: Allowance for uncollectible pledges		
Current year campaign	84,063	55,956
Prior year's campaign	67,229	86,450
	151,292	142,406
Net pledges receivable	<u>\$ 621,678</u>	<u>\$ 482,840</u>

The results of the current year campaign, net of the related allowance for uncollectible pledges, less designations payable, have been included in temporarily restricted net assets on the accompanying statements of financial position, as such contributions are restricted for allocations of the future periods. All pledges receivable are due within one year.

4. Other Assets

On January 1, 2001, the Organization received a donation of nine shares of \$1,000 par value non-voting preferred stock of Meriwether Capital Corporation. The stock is reflected on the financial statements at its par value of \$9,000. Dividend income from the stock is included in investment income on the statements of activities.

5. <u>Temporarily Restricted Net Assets</u>

Temporarily restricted net assets of \$478,496 and \$432,520 as shown on the December 31, 2009 and 2008 statements of financial position include:

		2009	 2008
Contributions to support allocations and operations	\$	668,195	\$ 559,562
Contributions to support Imagination Library		_	40,000
Less: Designations for 2009-2010 Campaign		105,636	111,086
Less: Provision for Uncollectible		84,063	 55,956
Net Temporarily Restricted Net Assets	<u>\$</u>	<u>478,496</u>	\$ 432,520

6. Board Designations

The Organization's board of directors had designated unrestricted net assets totaling \$112,794 for internal purposes as of December 31, 2009 and 2008.

7. In-Kind Donations

In-kind donations totaling \$19,387 and \$25,804 were recorded for goods and services performed by professionals during 2009 and 2008, respectively.

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS (CONT'D)

7. <u>In-Kind Donations (Cont'd)</u>

Expenses for these goods and services have been recorded as follows:

	<u></u>	<u>2009 </u>	 2008
Fund-raising	\$	19,387	\$ 20,073
Volunteer Appreciation			 5,731
Totals	<u>\$</u>	19,387	\$ 25,804

8. <u>Designations</u>

Contributors can designate recipient agencies to which their contributions will be directed. Gross designated pledges from the 2008-2009 Campaign were \$176,119. The Organization generally deducts a five-percent administrative fee and a ten-percent shrinkage allowance from these specified designations. These rates are based upon historical data relating to administrative expenses and uncollectible pledges. However, the five-percent administrative fee and a ten-percent shrinkage were not withheld from the 2008-2009 Campaign designations.

Designations for the 2009-2010 Campaign as of December 31, 2009, were \$105,636. A five-percent administrative fee of \$5,282 and a fifteen-percent shrinkage allowance of \$15,845 were deducted by the Organization from these specified designations.

9. <u>Lease of Building</u>

The Organization has a lease with the City of Clarksville and Montgomery County on the building at 1300 Madison Street. The annual rental payment is set at \$1.00 and all improvements and maintenance are the responsibility of the Organization and other agency tenants.

10. Sublease of Building to Other Agencies

The building at 1300 Madison Street was subleased in 2009 to various community agencies with the rental amount being determined by a percentage of the estimated total building costs based on each agency's square footage of usage.

The rental rates in effect during the year were:

	Mo	onthly
	R	<u>ental</u>
Crisis Intervention Center	\$	245
Developmental Services of Dickson County		471
Girl Scouts		155

11. United Way of America

The Organization paid membership dues of \$8,862 and \$10,136 to United Way of America in 2009 and 2008, respectively.

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS (CONT'D)

12. Advertising Costs

The Organization incurred advertising costs of \$8,751 and \$17,184 during the years ended December 31, 2009 and 2008, respectively. All advertising costs have been expensed as incurred.

13. Fort Campbell Area Combined Federal Campaign

The Organization served as the Principal Combined Fund Organization (PCFO) for the Fort Campbell Area Combined Federal Campaign (CFC) during the years ended December 31, 2009 and 2008. With this arrangement, the Organization provides management services for the CFC. Costs for these services are reimbursed to the Organization from the CFC's receipts.

The Organization uses the method recommended by the United States Office of Personnel Management's Inspector General for recovering administrative costs from the CFC. Using the recommended method, the Organization covers all campaign expenses as they are incurred and receives reimbursement from the CFC's initial receipts of the applicable campaign. This method ensures that campaign expenses are appropriately matched with receipts from the same campaign. During 2009 and 2008, CFC reimbursed the Organization \$114,787 and \$106,850 for administrative expenses, respectively. At December 31, 2009 and 2008, the Organization had a receivable from CFC of \$110,965 and \$104,660, respectively.

The Organization also participated as a federation in the Combined Federal Campaign. A federation receives designations for its member organizations, and then distributes the designations to its members without retaining a fee. The United Way honored all designations made to its members.

14. Pension Plan Obligations

The Organization sponsors a defined contribution pension plan covering all full-time employees. Mutual of America serves as trustee of the plan which became effective June 1, 2007. Contributions are determined as 7.5% of each covered employee's salary and totaled \$10,659 and \$12,143 for 2009 and 2008, respectively. There was no pension liability as of December 31, 2009 and 2008.

Employees are eligible to participate in the pension plan after performing one year's service at full-time status within a Mutual of America plan and vest immediately upon becoming a participant. Participants have the right to elect that a percentage of the contributions made by the Organization on their behalf be credited to Mutual of America's Pooled Common Stock separate account. There is also a 403(b) Tax Deferred Annuity plan available for employee contributions. There are no employer contributions to this plan.

15. <u>Dolly Parton's Imagination Library Program</u>

Through a Memorandum of Agreement dated September 2005, the Organization agreed to act as fiscal agent and administrator for Montgomery County for the Dollywood Foundation's program entitled "Dolly Parton's Imagination Library". Under the agreement, the Organization is responsible for distributing one book per month to each child under the age of five in Montgomery

UNITED WAY OF THE GREATER CLARKSVILLE REGION, INC. NOTES TO FINANCIAL STATEMENTS (CONT'D)

15. <u>Dolly Parton's Imagination Library Program (Cont'd)</u>

County and for funding the program. As of December 31, 2009 and 2008, the Organization had received \$49,694 and \$78,710, respectively, of pledges for the program. For the same periods, \$62,145 and \$61,111, respectively, of expenses had been incurred for the program.

16. Risk Management

The Organization is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Organization has elected to obtain various insurance policies to transfer risk to commercial insurance companies. There were no insurance claims during the audit period.

17. Economic Impact

During late 2008 and early 2009, financial markets in both the United States and abroad experienced a material decline in investment values. Several of the largest mortgage and insurance companies, as well as commercial and investment banks, failed during this market upheaval. In addition, many commercial and industrial companies also failed, resulting in high levels of unemployment, home foreclosures, and loss of credit. The United States government has taken legislative and fiscal measures to restore consumer confidence in the markets, but the impact of those actions cannot yet be measured. The effects of these matters, if any, on the Organization's ability to collect outstanding pledges and to obtain new pledges in the future are not yet known. Accordingly, these statements do not include any adjustments relating to the aforementioned matters.